

3.8 SUCCESSION POLICY

PRAMP will maintain an updated organizational chart (Section 2.1), as well as a record of all Board and Executive committee positions, their roles and responsibilities, skill and experience requirements. The following policies will be followed with respect to recruiting, orienting and retaining board and committee members:

- **Recruitment:** A listing of Board and Executive Committee positions that are open for election will be circulated prior to the Annual General Meeting. Nominations for suitable candidates for these positions will be considered by the Membership. Directors are encouraged to identify and recruit new directors.
- **Orientation:** Regular orientation sessions will be scheduled to introduce new members to governing and operational aspects of the organization. The Executive Director will coordinate these sessions, on an as-needed basis.
- **On-Going Involvement:** Once Directors retire from their positions, they are encouraged to remain involved as a member with the Committee and Working Groups.

